

**PDG/EIG Grant Allocation 2020-2021**

**AUTUMN 2019 GRANT FUNDED STAFFING:**

EIG allocation		<b>£101,240</b>	
PDG allocation		<b>£264,500</b>	
		<b>£365,740</b>	- £14,710.00

SIP Focus Area	Amount Allocated	Actions	Element	Amount Spent	Outcomes
<b>Skills – Staffing</b>	<b>£62,000</b>	Develop personalised intervention for pupils under 85 (withdrawal in AT)	Literacy Intervention staff Numeracy Intervention staff Whole school Literacy development Whole school Numeracy development	£36,000 £22,000 £8,000 £8,000	Reduce amount of pupils below Wales average in WNTS.
<b>Skills - Non-staffing</b>	<b>£25,000</b>	Continue to develop a curriculum that has at its heart the aim to create 'irresistible learning' opportunities  Continue to develop staff confidence in delivering skills provision	Staff collaboration time £1k per AOLE First Give Project  Literacy and Numeracy whole school resources and training  Challenge Curriculum materials	£6,000 £500.00 £5,000  £10,000	Improved LNF, creative, thinking and problem solving skills of almost all pupils.
	<b>£87,000</b>			<b>£86,500</b>	
<b>Teaching and Learning</b>	<b>£10,000</b>	Continue to improve consistency of provision for all pupils  Further develop coaching model to improve professional learning model of SLO	Resources and training  eSLT appointed to co-ordinate this model	£5,000  £3,000	Improve outcomes at all levels and more pupils demonstrating good/excellent attitudes to their learning
	<b>£10,000</b>			<b>£8,000</b>	
<b>Raising Standards - staffing</b>	<b>£3,000</b>	Appoint Senior Leader with responsibility for 'Raising Aspirations' of all pupils but particularly eFSM & vulnerable pupils	ESLT appointed to drive this initiative	£3,000	
<b>Raising Standards</b>	<b>£25,000</b>	Target eFSM pupils to attend Maths, English and Science revision sessions	Pixl membership SMID package	£6,000 £3,000	Improved outcomes for eFSM pupils to at least Welsh average.

		Improve outcomes for all eFSM learners, particularly at higher grades Improve reporting to parents	eFSM/vulnerable pupils additional transport costs NACE membership SWEET accreditation Parent App and Intouch - SIMS	£1,000 £500 £13,000 £4,000	
	<b>£28,000</b>			<b>£27,500</b>	
<b>Inclusion Staffing</b>	<b>£110,000</b>	Allocate Key workers to support engagement and wellbeing  Plan for the delivery of ELSA to vulnerable MAC pupils.	MAC Alternative Curriculum Base Staff Vulnerable Pupils support staff  Restore and Repair support Family Engagement team	£50,000 £16,000  £16,000 £27,000	Effective pupil/staff relationships ensure increased levels of pupil engagement. All pupils to Improve in attendance, engagement, and outcomes Decrease in FTE figures
<b>Inclusion – Non staffing</b>	<b>£80,000</b>	Develop personalised pathways for the most vulnerable pupils  To improve support for pupils educated off site  Develop Forest Schools Approach to support pupils at risk of disengaging from education	MAC Base resources iAchieve Licence Alternative to Junior Apprenticeship Programme KS4 – ‘Let Me Play’ Vulnerable pupil support Transport  Forest Schools training and resources	£1200.00 £495.00 £60,000  £12,000 £540.00  £5,000	Improve academic outcomes for MAC pupils  Almost all JA pupils successfully complete JA and progress into further education or employment
	<b>£190,000</b>			<b>£188,235</b>	
<b>Ethos – Staffing</b>	<b>£3,000</b>	Appoint Senior Leader with responsibility for developing Character and Culture	ESLT appointed to drive this initiative	£3,000	Improve pupils’ confidence, resilience and leadership skills.
<b>Ethos – Non-staffing</b>	<b>£15,000</b>	Improve communication to safeguard children throughout the cluster  Improve real time tracking of Wellbeing  Develop Sports Leaders’ Award – target eFSM pupils  Develop resources for the development of Character for delivery during Tutor Time.	My Concern Licence  SKODEL package  Sport Leaders Award Swansea City Enterprise programme  Resources and research	£1,000  £1,500  £1,000 N/A  £500	Accurate and timely recording of CP/Safeguarding concerns  Pupils wellbeing tracked weekly by form tutors  Many eFSM pupils afforded opportunities to develop leadership skills create positive attitudes to learning  Improved attitudes to learning and improved outcomes

		Continue to promote positive attitudes to learning and hard work	STRIVE postcards home	£3,000	More pupils are acknowledged for their hard work and effort. Character and culture improved throughout school
		Continue to improve pupils' attitude to learning	Show My Homework Licence	£2,000	
	<b>£18,000</b>			<b>£12,000</b>	
<b>Grand Total</b>	<b>£333,000</b>			<b>£322,235</b>	

- Add £30k for improvement to 6<sup>th</sup> form independent learning facilities
- Add £1,000 fee for Princes Trust accreditation

= £364,000